

2021-2025 Diversity roadmap



Gender diversity

30% of women in CODIRS*, NP15+ management positions and among the executives

*Branches + large functional Divisions + Affiliates



Internationalization

More non-French in CODIRS**, NP15+ management positions and among the executives

45% non-French among the executives

40% non-French on NP15+ management positions

55 à 75% non-French in CODIRS**

**Headquarter + Affiliates

Role of manager-coach

Implication of manager-coaches is key in achieving these targets!



6 keys to success

