



2021 RESULTS

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GENDER EQUALITY IN THE WORKPLACE INDEX (FRANCE)

(Reporting period: September 30th, 2019 to September 30th 2020)

UES Amont-Global Services Holding ¹	UES Raffinage-Pétrochimie ²	UES Marketing & Services ³
91/100	94/100	87/100

¹ TOTAL SE, ELF EXPLORATION PRODUCTION, TOTAL GLOBAL INFORMATION TECHNOLOGY SERVICES, TOTAL GLOBAL PROCUREMENT, TOTAL GLOBAL FINANCIAL SERVICES, TOTAL LEARNING SOLUTIONS, TOTAL GLOBAL HUMAN RESSOURCES SERVICES, TOTAL FACILITIES MANAGEMENT SERVICES, TOTAL CONSULTING,

² TOTAL RAFFINAGE CHIMIE, TOTAL PETROMICHALS FRANCE, TOTAL RAFFINAGE FRANCE

³ TOTAL MARKETING SERVICES, TOTAL MARKETING FRANCE, TOTAL FLUIDES, TOTAL ADDITIFS ET CARBURANTS SPECIAUX, TOTAL LUBRIFIANTS